



**How An Innovative
French Blockchain Company
Spots the Right Talent
using AI**

The Company Looked for an Advanced AI Solution

The Company is a skills bartering platform on blockchain. Their unique technology platform facilitates easy sharing of expert talent between multiple organizations. Being a niche marketplace for talent, the company was looking for a solution to empower their platform and scale. They wanted a solution to :

1

Highlight talent against each company's upcoming projects

2

Scale using AI without reinventing the wheel

3

Innovative ways to **enrich candidate profiles**

Enriched Talent Matching with Zappyhire's APIs

The company analysed multiple vendors across the globe and chose Zappyhire for its state of the art algorithms.

They evaluated vendors based on quality of resume parser, accuracy of the talent matching algorithm and ability to understand more about the candidate.



High Quality Multilingual Parser

In addition to high parsing quality, Zappyhire's parser supports French and other european languages



Configurable Talent Matching Algorithm

Zappyhire's algorithm parameters, ranking policy is flexible and configurable based on the client's needs



Intuitive Way to Engage Candidates

Zappyhire's recruiting chatbot engages candidates in a meaningful conversation enriching their profile with insights not found in their resume



- ✓ **Auto-match candidates** against projects and mission descriptions



- ✓ **Seamlessly update holistic view** of each candidate



- ✓ **80%** accuracy in resume parsing against mission description



- ✓ **3x** better candidate understanding

Zappyhire's talent intelligence APIs empowered the company's platform and enriched their ability to match talent. Today the company is able to help large corporates in France get the right talent at the right time on-demand.

Ready to unlock the potential of your candidate data? Contact us at sales@zappyhire.com